

## **CareerBuilder.com Launches Government Solutions Group** **- Survey Shows One-in-Five Government Workers Plan to Change Jobs This Year -**

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CareerBuilder.com, the leading online recruitment resource with more than 15 million unique visitors and over 400,000 jobs, announced the launch of its Government Solutions Group. The group is designed to deliver specialized recruitment solutions to federal, state and local agencies and organizations.

The U.S. Bureau of Labor Statistics is projecting that state and local government employment will increase by 13.4 percent between 2002 and 2012. Federal government employment is also projected to rise.

"With the government adding more jobs and the retirement rate for its employees expected to escalate, agencies and organizations are focused on ensuring they have a quality pool of candidates to fill open positions," said Farhan Yasin, Vice President of Business Development for CareerBuilder.com. "Through our extensive network of more than 350 newspaper and association partners, our new Government Solutions Group delivers comprehensive recruitment solutions and access to millions of job seekers to help these agencies and organizations find the best candidates."

The launch of CareerBuilder.com's new Government Solutions Group comes at a good time as government hiring managers are facing more immediate employment challenges in 2004. One-in-five government employees recently surveyed by CareerBuilder.com said they plan to change jobs this year due to job dissatisfaction and better prospects associated with an improving economy. One-half said they are dissatisfied with pay, the same amount voicing dissatisfaction with opportunities for career advancement.

To find better job opportunities, government workers surveyed by CareerBuilder.com said they primarily use newspaper classifieds, online career sites, internal job postings and Web sites of professional organizations or associations.

To help government hiring managers target candidates with the most relevant skills and experience, CareerBuilder.com offers easy job postings, over 9 million resumes, career fairs and profiles of skilled and hourly workers. CareerBuilder.com also offers employers a vast distribution network. Owned by Tribune Company, Gannett and Knight Ridder, CareerBuilder.com features jobs from the classifieds sections of more than 130 newspapers. Including its newspaper affiliations, CareerBuilder.com powers the career sites for more than 350 partners with over 1,200 Web sites reaching national, local, industry and niche audiences. These partners include leading portals such as America Online and MSN.

### About the Survey

The CareerBuilder.com survey, "Men and Women at Work 2004: Government," was conducted from April 6, 2004 to April 19, 2004 of more than 120 workers. To collect data for the survey, CareerBuilder.com commissioned SurveySite to use an e-mail methodology whereby individuals who are members of SurveySite Web Panel were randomly selected and approached by e-mail invitation to participate in the online survey. The results of this survey are accurate within +/-8.70 percentage points (19 times out of 20).

### About CareerBuilder.com

CareerBuilder.com is a leading online source for maximizing recruitment dollars and optimizing job searches with superior products, customer service and technology. With a unique combination of national, local and niche audiences, CareerBuilder.com makes it easy for recruiters to reach the most qualified candidates with industry-leading market research data and support. Job seekers can search for the right job from more than 400,000 continuously updated postings, representing more than 25,000 of the top employers in virtually every industry, field and location. Together with Gannett Co., Inc., Tribune Company, and Knight Ridder, Inc., CareerBuilder.com includes the Web's top newspaper sites - the most trusted employment sources in recruiting. For more information about CareerBuilder.com products and services, call 888-670-TEAM or visit <http://www.careerbuilder.com/>.

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