

## **Four-in-Ten Finance Workers Plan to Change Jobs this Year, CareerBuilder.com Survey Reveals**

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Forty percent of finance workers are counting on a new job in 2005, according to a recent survey by CareerBuilder.com, the nation's largest online job network. Dissatisfied with pay, workload and management, one-in-ten finance workers say they are looking for a new job on a weekly basis. The survey, "2005 Outlook: Finance Workers," was conducted from November 22, 2004 to December 2, 2004 of 100 workers in finance.

Specializing in numbers, 48 percent of finance workers say they are dissatisfied with the figures that appear on their paychecks. Two-thirds state they did not receive a bonus in 2004 and more than a third did not receive a raise. Of those who did receive a bump in salary, 36 percent report an increase of three percent or less.

In light of new corporate governance standards, 62 percent of finance workers indicated that their workloads had increased in the last six months with one-half describing their current workloads as too heavy. Nearly half spend more than 40 hours a week at the office and state they do not look forward to coming to work each day.

"Financial Services added 159,000 jobs in the U.S. over the last year and finance workers are feeling optimistic about their employment prospects in 2005," said Arti Bedi, Finance Employment Expert at CareerBuilder.com. "CareerBuilder.com sees more than one million job searches in finance every month as workers seek out companies with more stability and profitability and a reputation for valuing employees."

Some finance workers feel the leaders of their organization are falling short in providing an overall positive work experience. Twenty-nine percent say they are unhappy with the performance of their corporate leaders and 27 percent are dissatisfied with their boss or supervisor.

Some finance workers feel those in management are not being supportive of their career progress. Three-in-ten finance workers report being overlooked for promotion. Thirty-three percent say they are dissatisfied with the opportunities for career advancement as their current employers and 28 percent feel there are not adequate development programs.

For more information on other CareerBuilder.com surveys, visit <http://www.careerbuilder.com/Share/AboutUs/pr/>.

### About the Survey

The new CareerBuilder.com survey, "2005 Outlook: Finance Workers," was conducted from November 22, 2004 to December 2, 2004 of 100 finance workers. To collect data for the survey, CareerBuilder.com commissioned SurveySite to use an e-mail methodology whereby individuals who are members of the SurveySite Web Panel were randomly selected and approached by e-mail invitation to participate in the online survey. The results of this survey are accurate within +/- 9.95 percentage points (19 times out of 20).

### About CareerBuilder.com

CareerBuilder.com is the nation's leading online job network with more than 15 million unique visitors and

over 600,000 jobs. Owned by Gannett Co., Inc. , Tribune Company , and Knight Ridder, Inc. , the company offers a vast online and print network to help job seekers connect with employers. CareerBuilder.com powers the online career centers for more than 450 partners that reach national, local, industry, diversity and niche audiences. These include more than 130 newspapers and leading portals such as America Online and MSN. More than 30,000 of the nation's top employers take advantage of CareerBuilder.com's easy job postings, 10 million-plus resumes, comprehensive screening tools and more. Millions of job seekers visit the site every month to search for opportunities, sign up for automatic email job alerts, and get advice on job hunting and career management. For more information, visit <http://www.careerbuilder.com/> .

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