

CareerBuilder Releases Best Jobs for 2018 for Workers Who Don't Have a College Degree

CHICAGO and ATLANTA, Dec. 1, 2017 /PRNewswire/ -- While a traditional four-year college degree often results in higher wages and quicker career mobility, it's not for everybody. And that's OK because there are also good opportunities for workers who never completed college — careers that offer good pay and low unemployment.

Below is CareerBuilder's list of the hottest in-demand jobs for 2018 that do not require a college degree, comprised of occupations where the number of job postings each month outpace the number of people they actually hire. The list includes other data points, such as job growth and salary.

"When people think of skills gaps, they typically think of high-skill tech or health care jobs that require advanced degrees," said Matt Ferguson, CEO of CareerBuilder and co-author of *The Talent Equation*. "The reality is those gaps are being felt across all types of roles, including a wide range of jobs that don't necessarily require a college education. What employers will look for first is whether candidates have the core competencies to fill their open positions, and those competencies can be developed in different ways outside of a formal classroom."

The study is based on data from Emsi, CareerBuilder's labor market analysis arm, which aggregates information from multiple national and local employment resources. CareerBuilder and Emsi looked at the average number of people hired per month in more than 700 occupations from January 2017 to August 2017 and compared that to the number of job postings for each occupation (aggregated from online job sites for the same period).

Among occupations that do not typically require a college education and have the largest gap between job openings and hires are the following:

Occupation	Average Monthly Unique Job Postings	Average Monthly Hires	Gap Between Postings and Hires	Job Growth 2012-2017	Total Employment in 2017	Median Hourly Earnings
Heavy and Tractor-Trailer Truck Drivers	1,662,847	107,845	1,555,003	174,188	1,966,281	\$19.26
First-Line Supervisors of Retail Sales Workers	276,477	85,445	192,033	60,541	1,428,776	\$17.10
Food Service Managers	60,718	20,007	40,710	22,240	285,765	\$19.82
Insurance Sales Agents	57,103	17,183	39,920	51,659	585,302	\$23.17
Computer User Support Specialists	58,569	34,283	24,287	85,704	700,574	\$23.81
Social and Human Service Assistants	38,869	19,967	18,902	51,885	400,143	\$15.33

Real Estate Sales Agents	18,169	9,238	8,931	11,828	390,490	\$17.92
Pharmacy Technicians	26,808	20,726	6,082	36,929	409,870	\$14.87
Medical Assistants	28,641	26,239	2,402	72,974	664,087	\$15.18
Tax Preparers	6,695	6,108	588	3,532	98,983	\$19.60

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