

## **CareerBuilder.com Launches New Background Check Service for Job Seekers**

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CareerBuilder.com announced it has launched SureCheck, a new background check service that enables job seekers to increase their marketability by pre-screening their own personal histories and credentials for potential employers. The service is being offered in conjunction with Entersect, a subsidiary of LocatePlus Holdings Corp. (BULLETIN BOARD: LPLHA, LPLHB, LPLHW), the fastest growing business-to-business and business-to-government providers of public information.

"A study by the Society for Human Resources Management shows that 80 percent of companies run background checks on their employees," said Farhan Yasin, Vice President of Business Development for CareerBuilder.com. "Companies use background checks to ensure they have qualified candidates and to avoid legal issues associated with negligent hiring. CareerBuilder.com's SureCheck service enables job seekers to instantly confirm the accuracy of the information in their resumes, so companies can have more confidence when considering them for an open position."

### **THE PROCESS**

CareerBuilder.com's SureCheck service is an easy, three-step process that takes less than 60 seconds to enter information and receive results. The basic SureCheck service provides a statewide criminal history, a statewide civil history, address history and Social Security verification for a one-time fee. After 60 days, job seekers have the option to renew as personal histories may change within that time period. Job seekers can also sign up for CareerBuilder.com's credential verification service for academic degrees, vocational training and certifications for an additional charge.

### **THE RESULTS**

Upon receiving results, job seekers can view what employers see when they conduct background checks and make sure the recorded information is correct. Though they cannot personally alter their results, job seekers can contact the appropriate state or federal department to make adjustments if needed. They can also add comments if certain results, such as criminal or civil history, require explanation.

### **THE DIFFERENCE**

Going forward, a checkmark symbol is then attached to all versions of the resume to indicate that this is a pre-screened candidate. Employers will see the checkmark when they receive an application or when they are searching CareerBuilder.com's resume database. The employers can view which categories have been screened, but cannot access the actual results until the job seeker grants permission.

"Job seekers maintain control over who sees their information," said Yasin. "This helps them to protect their privacy while, at the same time, stand out from the crowd and speed up the recruitment process."

About CareerBuilder.com

CareerBuilder.com is a leading online source for maximizing recruitment dollars and optimizing job searches with superior products, customer service and technology. With a unique combination of national, local and

niche audiences, CareerBuilder.com makes it easy for recruiters to reach the most qualified candidates with industry-leading market research data and support. Job seekers can search for the right job from more than 400,000 continuously updated postings, representing more than 25,000 of the top employers in virtually every industry, field and location. Together with Gannett Co., Inc. , Tribune Company , and Knight Ridder, Inc. , CareerBuilder.com includes the Web's top newspaper sites -- the most trusted employment sources in recruiting. For more information about CareerBuilder.com products and services, call 888-670-TEAM or visit <http://www.careerbuilder.com/> .

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