

Thirty-Five Percent of Government Workers Looking for a New Job this Year, According to CareerBuilder.com Survey

PRNewswire
CHICAGO

Thirty-five percent of government workers say they are ready to move on to a new job in 2005, according to a recent survey by CareerBuilder.com, the nation's largest online job network. While the majority of government workers say they are satisfied with their current jobs, one fourth say they are dissatisfied and looking for positions with higher pay and higher titles. The new CareerBuilder.com survey, "2005 Outlook: Government Workers," was conducted from November 22, 2004 to December 2, 2004 of more than 250 workers.

As is common in most industries, pay is often at the center of debate. Four-in-ten government workers report dissatisfaction with their current compensation. Although 64 percent received a raise last year, more than half of these workers received salary bumps of three percent or less.

"Competing with compensation levels in the private sector has always been a challenge for managers in the public sector," said Stan Paul, General Manager of CareerBuilder.com's Government Services. "Finding and keeping qualified government workers is especially important today because 32 percent of the federal workforce will be up for retirement in the next five years. Workers who are dedicated to a career in public service want more satisfactory compensation plus the ability to progress in their careers."

Some government workers point to a lack of competent leadership as a hindrance in achieving their desired goals and objectives. Thirty-four percent feel their supervisor is falling short in meeting employee needs. One fourth of these workers say they were overlooked for a promotion in 2004 and are ready to take advantage of impending vacancies to speed up their career progress.

Twenty-two percent of government workers admit to looking for a new job on a daily or weekly basis. CareerBuilder.com sees more than 900,000 job searches in government on its site every month.

About the Survey

The new CareerBuilder.com survey, "2005 Outlook: Government Workers," was conducted from November 22, 2004 to December 2, 2004 of more than 250 government workers. To collect data for the survey, CareerBuilder.com commissioned SurveySite to use an e-mail methodology whereby individuals who are members of SurveySite Web Panel were randomly selected and approached by e-mail invitation to participate in the online survey. The results of this survey are accurate within +/-6.17 percentage points (19 times out of 20).

About CareerBuilder.com

CareerBuilder.com is the nation's leading online job network with more than 15 million unique visitors and over 600,000 jobs. Owned by Gannett Co., Inc. , Tribune Company , and Knight Ridder, Inc. , the company offers a vast online and print network to help job seekers connect with employers. CareerBuilder.com powers the online career centers for more than 450 partners that reach national, local, industry, diversity and niche audiences. These include more than 130 newspapers and leading portals such as America Online and MSN. More than 30,000 of the nation's top employers take advantage of CareerBuilder.com's easy job postings, 10 million-plus resumes, comprehensive screening tools and more. Millions of job seekers visit the site every

month to search for opportunities, sign up for automatic email job alerts, and get advice on job hunting and career management. For more information, visit <http://www.careerbuilder.com/> .

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