

## **One-Third of IT Workers Plan to Leave Their Jobs in 2006, CareerBuilder.com Survey Finds**

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One-in-five information technology (IT) workers say they are dissatisfied in their current positions and one-third say they plan to find a new job in 2006, according to a recent CareerBuilder.com survey. Workers cite an unmanageable workload, dissatisfaction with pay, and a lack of effective leadership as the leading factors influencing their decisions to look for new opportunities this year. The survey, "Job Forecast 2006 - IT," was conducted from November 15, 2005 to December 6, 2005.

Employers can expect to see more "Inbox Full" messages when contacting their tech people as 61 percent of IT workers say their workload has increased over the last six months, and close to half say their workload is unmanageable. It is not surprising that nearly three-in-ten are dissatisfied with the balance between work and home.

Compensation is weighing heavily on the minds of IT workers. Only 20 percent say they received a raise of more than 5 percent last year, and two-thirds did not receive a bonus. Forty-eight percent of IT workers say they are not happy with their pay overall.

IT workers also voiced concern regarding their corporate leadership and the programs they offer employees. Thirty-eight percent are not happy with the way their corporate leaders are running the organization; 25 percent are dissatisfied with their direct supervisors. More than one-third of IT workers feel their employer could offer more career advancement opportunities, while 30 percent would like to see more emphasis on training and development.

"IT is one of the top areas hiring managers say they will be recruiting for in 2006," said Rosemary Haefner, Vice President of Human Resources at CareerBuilder.com. "With the labor market becoming more competitive, hiring managers may need to rethink their recruitment and retention strategies."

CareerBuilder.com sees more than 4.8 million job searches in IT every month and offers IT employers multiple touch points to connect with potential employees. CareerBuilder.com powers the online career sites for more than 800 partners reaching national, local, industry, diversity and niche audiences.

### **Survey Methodology**

The new CareerBuilder.com survey, "Job Forecast 2006 - IT," was conducted from November 15 to December 6, 2005. Methodology used to collect survey responses totalling more than 115 IT workers for this study involved selecting a random sample of comScore Networks panel members. These Web Panel members were approached via an e-mail invitation, which asked them to participate in a short online survey. The results of this survey are statistically accurate to within +/- 9.06 percentage points (19 times out of 20).

### **About CareerBuilder.com**

CareerBuilder.com is the nation's largest online job site with more than 20 million unique visitors and over 1 million jobs. Owned by Gannett Co., Inc. , Tribune Company , and Knight Ridder, Inc. , the company offers a vast online and print network to help job seekers connect with employers. CareerBuilder.com powers the career centers for more than 800 partners that reach national, local, industry and niche audiences. These include more than 170 newspapers and leading portals such as America Online and MSN. More than 50,000 of the nation's top employers take advantage of CareerBuilder.com's easy job postings, 14 million-plus resumes, Diversity Channel and more. Millions of job seekers visit the site every month to search for opportunities by industry, location, company and job type, sign up for automatic email job alerts, and get advice on job hunting and career management. For more information about CareerBuilder.com products and services, visit <http://www.careerbuilder.com/> .

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