

## **CareerBuilder.com Names Jeffrey K. Cordes Managing Director of New Human Capital Consulting Division**

PRNewswire  
CHICAGO

CareerBuilder.com, the nation's largest online job site with more than 23 million unique visitors and over 1.5 million jobs, has appointed Jeffrey K. Cordes, 48, to Managing Director of its new Human Capital Consulting Division. Cordes will drive the strategic direction and manage operations for the new division, which is focused on delivering sustainable, measurable results for customers across all areas of human capital consulting with a focus on talent acquisition.

(Photo: <http://www.newscom.com/cgi-bin/prnh/20061114/CGTU025> )

Cordes' extensive consulting leadership spans over two decades with premier consulting firms in their space. Prior to joining CareerBuilder.com, Cordes served as the president of Human Capital Results, a successful and profitable full-service human resource and talent acquisition consulting firm. Cordes was also a principal with IBM Consulting Group and led the worldwide Enterprise Transformation practice, a consulting practice focused on human resources, organizational effectiveness and strategy, at James Martin & Co. In addition, Cordes has held senior human resources, recruiting and executive management positions with IBM Corporation, Xpedior Inc., Apropos Technology Inc. and NCI.

"Jeff brings with him an outstanding track record for building successful recruitment and HR consulting businesses," said Mary Delaney, Chief Sales Officer for CareerBuilder.com. "An accomplished leader in the recruiting and human resource arena, Jeff takes a practitioner's approach to delivering profitable results and client satisfaction. He is a welcome addition that will be a driving force behind providing our customers with an end-to-end, value-added solution to cost-effectively recruit and retain the most talented employees."

Cordes has an MBA in Organizational Management and a BA in Economics. He serves on the Board of Directors for Character Education Partnership and is a guest lecturer in the HR tracks of the MBA programs at Benedictine University, DePaul University, and the Keller Graduate School of Management. Cordes also chaired the Quality program sponsored by IBM at the Wharton School of Business and the Performance Measurements for Recruiting and Staffing conference for IQPC.

Cordes is a featured international speaker on talent acquisition, best practices in recruiting, human resource optimization and innovation (talent) management. He is a member of the Society of Human Resource Management (SHRM) and Chairman of HR Exchange in Chicago.

About CareerBuilder.com

CareerBuilder.com is the nation's largest online job site with more than 23 million unique visitors and over 1.5 million jobs. Owned by Gannett Co., Inc. , Tribune Company , and The McClatchy Company , the company offers a vast online and print network to help job seekers connect with employers. CareerBuilder.com powers the career centers for more than 1,100 partners that reach national, local, industry and niche audiences. These include more than 185 newspapers and leading portals such as America Online and MSN. More than 250,000 employers take advantage of CareerBuilder.com's easy job postings, 18 million-plus resumes, Diversity Channel and more. Millions of job seekers visit the site every month to search for opportunities by industry, location, company and job type, sign up for automatic email job alerts, and get advice on job hunting and career management. For more information about CareerBuilder.com products and services, visit <http://www.careerbuilder.com/> .

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