

## **CareerBuilder.com Launches Resume Matching Engine to Help Employers Find the Right Candidates Faster**

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CareerBuilder.com, the nation's largest online job site with more than 23 million unique visitors and over 1.5 million jobs, announced it is streamlining the hiring process for subscribers to its database of 19 million resumes with a new matching engine. The sophisticated, context-specific technology automatically locates resumes that best match another resume, an uploaded document or a job posting -- providing faster access to more relevant candidates.

The R2 (Recommended Resumes) matching engine is a patent-pending technology that allows employers three options to zero in on the most relevant resumes for their open positions. After browsing the database and finding one resume that meets their qualifications, employers can simply click a link to identify the 100 resumes that most closely match their selected document. Hiring managers can also use the R2 feature to automatically find resumes that match their online job postings, or upload a document directly into the search engine to find related resumes.

"When it comes to recruiting, we understand that it's not just about the quantity of candidates, it's the quality," said Eric Presley, Chief Technology Officer for CareerBuilder.com. "Our R2 feature makes sorting through our resume database instantaneous, allowing our subscribers to dramatically reduce the time they spend looking for quality candidates so they can devote more time to interviewing and training their new employees."

R2 users can also save and create a homepage to manage their results or set up alerts to receive relevant resumes directly into their inboxes.

### About CareerBuilder.com

CareerBuilder.com is the nation's largest online job site with more than 23 million unique visitors and over 1.5 million jobs. Owned by Gannett Co., Inc. , Tribune Company , and The McClatchy Company , the company offers a vast online and print network to help job seekers connect with employers. CareerBuilder.com powers the career centers for more than 1,100 partners that reach national, local, industry and niche audiences. These include more than 150 newspapers and leading portals such as America Online and MSN. More than 250,000 employers take advantage of CareerBuilder.com's easy job postings, 19 million-plus resumes, Diversity Channel and more. Millions of job seekers visit the site every month to search for opportunities by industry, location, company and job type, sign up for automatic email job alerts, and get advice on job hunting and career management. For more information about CareerBuilder.com products and services, visit <http://www.careerbuilder.com/> .

CareerBuilder Media Contact  
For all media inquiries and interview requests, contact:

Jennifer Sullivan  
(P) 773-527-1164  
(E) [jennifer.sullivan@careerbuilder.com](mailto:jennifer.sullivan@careerbuilder.com)

First Call Analyst:  
FCMN Contact:

SOURCE: CareerBuilder.com

CONTACT: Jennifer Sullivan of CareerBuilder.com, +1-773-527-1164, or [jennifer.sullivan@careerbuilder.com](mailto:jennifer.sullivan@careerbuilder.com)

Web site: <http://www.careerbuilder.com/>

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