

CareerBuilder and EMSI Study Shows Women Earn Nearly \$24,000 Less Than Men on Average

Study Also Reveals How Men and Women Stack Up in Highest Paid Occupations

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CHICAGO, April 25, 2013 /PRNewswire/ -- A new study from CareerBuilder and Economic Modeling Specialists Intl (EMSI) underscores the continued wage gap in the U.S. On average, men earn \$68,300 annually compared to \$44,400 for women, and there continues to be a lower percentage of women in the nation's highest-paying occupations.

The study also shows that while women continue to lag men in leadership roles, trends are pointing in a positive direction with women being more equally represented or surpassing men in various high-skill, specialized positions.

"While employers have made strides in equalizing compensation for both genders, historical gaps are still present in some organizations today," said Rosemary Haefner, Vice President of Human Resources at CareerBuilder. "Also contributing to the disparity in income levels is a higher representation of men working in more lucrative occupations. Fortunately, we're starting to see that balance out as women account for a larger percentage of the overall workforce and pursue employment in high-paying areas such as information technology, engineering, healthcare, sales, etc."

Percentages of Men and Women in Best Paid Occupations

From a leadership perspective, the vast majority - 83 percent - of CEOs today are men. In a separate CareerBuilder and Harris Interactive study*, male workers were more likely to report pursuing loftier titles. Twenty-eight percent of men said they aspire to be in a C-level position (CEO, CFO, CMO, etc) at some point in their career compared to 16 percent of women.

Looking at occupations with the highest average compensation rate, women dominated in only four of the top 15 positions according to the CareerBuilder and EMSI study:

1. **Oral & Maxillofacial Surgeon** – \$194,085 - 43% men, 57% women
2. **Orthodontist** – \$191,776 - 43% men, 57% women
3. **Physician & Surgeon** – \$187,533 - 55% men, 45% women
4. **Dentist, General** – \$148,096 - 51% men, 49% women
5. **Petroleum Engineer** – \$122,242 - 97% men, 3% women
6. **Engineering Manager** – \$121,888 - 97% men, 3% women
7. **Computer & Information Systems Manager** – \$116,785 - 77% men, 23% women
8. **Natural Sciences Manager** – \$114,744 - 72% men, 28% women
9. **Prosthodontist** – \$114,462 - 38% men, 62% women
10. **Air Traffic Controller** – \$113,547 - 90% men, 10% women
11. **Pharmacist** – \$113,090 - 34% men, 66% women
12. **Marketing Manager** - \$112,424 – 65% men, 35% women
13. **Airline Pilot, Copilot & Flight Engineer** – \$105,518 - 97% men, 3% women
14. **Lawyer** – \$104,395 - 67% men, 33% women
15. **General & Operations Manager** – \$94,744 - 79% men, 21% women

Occupations Where Women Dominate

Examples of occupations that employ a higher percentage of women include:

1. Registered Nurse – 4% men, 96% women
2. Education Administrator, Elementary & Secondary – 17% men, 83% women
3. Psychiatrist – 38% men, 62% women
4. Anesthesiologist – 43% men, 57% women
5. Pediatrician – 42% men, 58% women
6. Interpreter & Translator – 30% men, 70% women
7. Probation Officer & Correctional Treatment Specialist – 34% men, 66% women
8. Claims Adjuster, Examiner & Investigator – 38% men, 62% women
9. Industrial-Organizational Psychologist – 30% men, 70% women
10. Public Relations Specialist – 36% men, 64% women
11. Curator – 33% men, 67% women
12. Graphic Designer – 40% men, 60% women
13. Editor – 36% men, 64% women
14. Mathematical Technician – 46% men, 54% women
15. Bartender – 41% men, 59% women

Occupations Where Genders Are More Equally Represented

Examples of occupations that employ a nearly equal amount of men and women include:

1. Political Scientist – 50% men, 50% women
2. Advertising and Promotions Manager – 50% men, 50% women
3. School Bus Driver – 50% men, 50% women
4. Arbitrator, Mediator & Conciliator – 51% men, 49% women
5. Sociologist – 51% men, 49% women
6. Computer Operator – 52% men, 48% women
7. **Baker** – 48% men, 52% women
8. **Medical Scientist** – 48% men, 52% women
9. **Accountant and Auditor** – 47% men, 53% women
10. Statistician – 53% men, 47% women
11. **Retail Salesperson** – 47% men, 53% women
12. **Optometrist** – 47% men, 53% women
13. **Art Director** – 47% men, 53% women
14. Postsecondary Teacher – 53% men, 47% women
15. Training & Development Manager – 53% men, 47% women

**CareerBuilder and Harris Interactive survey of 1,746 men and 1,475 women employed full-time, completed in March 2013.*

About EMSI

Economic Modeling Specialists Intl. (EMSI) is a CareerBuilder company that provides industry-leading [employment data](#) and economic analysis via web tools and [custom reports](#). EMSI has produced more than 1,200 [comprehensive impact analyses](#) for colleges and universities in the US and internationally, and its web tools - [Analyst](#) and [Career Coach](#) - are used by thousands of professionals in higher education, workforce and economic development, and the private sector.

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