

CareerBuilder Data Reveals the Majority of Americans are Seeking New Work Right Now

Survey findings show a desire for a career shift with 70% of employed adults currently engaged in a job search in some form and nearly a quarter who are actively looking

CHICAGO, May 11, 2022 /PRNewswire/ -- [CareerBuilder](#), a global talent acquisition leader and job marketplace, shared findings from their latest survey revealing the profile of a job search and how many Americans are seeking new or different work right now. The data shows a desire for a career shift among job seekers including seven in 10 employed adults who are currently engaged in a job search, either actively or passively.

Of those in search of a new role, one in five are active job seekers and 26% are not fully committed but occasionally browse open roles. Separately, 26% of employed adults are not actively seeking a role but are open should a recruiter approach them and 30% are content with their role and not looking in any capacity.

"We are seeing an impressive amount of potential growth within the workforce as Americans express interest in exploring new roles and diving into different industries," said Susan Arthur, CEO of CareerBuilder. "The data shows that the future of work will continue to shift as job seekers evaluate the current job market and determine which career opportunities are right for them."

The survey also revealed specific career traits that employed job seekers are looking for:

- 62% are seeking a higher salary
- 51% want a flexible schedule
- 46% are looking for better benefits
- 40% would like the ability to work remotely

Notably, more than three in five (62%) employed adults expressed interest in moving into an entirely new industry. Men more so than women had a positive attitude towards their current job – finding their role personally fulfilling and more likely to show appreciation for their current salary and job security. However, men were also more likely to engage in a job search right now than women and were among those seeking an industry change as well as greater career guidance and support.

For more information on CareerBuilder, visit [CareerBuilder.com](#).

About CareerBuilder

CareerBuilder is a global talent marketplace that provides talent acquisition solutions to help employers find, hire and onboard great talent, and helps job seekers build new skills and progressive careers as the modern world of work changes. CareerBuilder has 25 years of experience as a talent company using technology to place people in jobs, and it is the only company with both the technology, through its online platform, and the candidates via its job site, to create a connected end-to-end experience. CareerBuilder also owns Broadbean and Workterra companies and operates in the United States, Canada, Europe and Asia serving the majority of the Fortune 500 across five specialized markets. CareerBuilder is majority-owned by funds managed by affiliates of Apollo Global Management, Inc. and Ontario Teachers' Pension Plan Board. For more information, visit [careerbuilder.com](#), and to learn more about our solutions for employers, visit [hiring.careerbuilder.com](#).

Media Relations:

Sara Skirboll | Alexia Lopez

media@careerbuilder.com

Sunshine Sachs:

careerbuilder@sunshinesachs.com

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